



The Diversey
**Sustainability, Environmental
Health and Safety Policy**



Background

It's Diversey's policy to conduct a sustainable business in compliance with all applicable health, safety and environmental laws. The health and safety of our employees, customers and communities, as well as, prevention of environmental harm are among Diversey's primary responsibilities. Diversey is committed to continuous improvement; providing safe working conditions for our employees; and promoting safe design, use, and handling of our products.

Our environmental efforts support the sustainable production, use and disposal of all Diversey products. We also work towards safety and environmental excellence as an integral part of our Performance Management System. Each employee is expected to promote these goals in his or her tasks.

Objective

The objective of the Sustainability, Environmental Health and Safety Policy is to outline our commitment to compliance, continuous improvement, environmental stewardship and employee safety across our entire enterprise.

Responsibilities

Compliance with this policy is the responsibility of every employee. All employees must commit to the safety of themselves, co-workers, and customers. Employees concerned about an unsafe work-related situation should report it to their manager and Corporate EHS. Any employee aware of a violation of an environmental regulation must report it immediately to the Diversey Integrity Line (<https://secure.ethicspoint.com/domain/media/en/gui/53084/index.html>).

Applicability and Scope

This Policy applies to all employees and contractors working for all Diversey business units and subsidiaries, globally.

Commitments

Environmental Stewardship

Diversey commits to compliance with all applicable environmental regulations where we manufacture, sell, or distribute products. Environmental permits will be kept current and followed. Where no local regulations exist, we will operate in a manner that does not pose risks to the environment.

Operational Efficiency

Diversey commits to efficient use of water, energy and raw materials in our operations. Efficiency and waste reduction will be pursued to lower environmental impact, mitigate operational risk, decrease operational costs, and generate competitive advantage.

Safety

Diversey commits to providing employees with a safe, healthy and hygienic working environment, including but not limited to safe driving and parking practices, adequate emergency procedures, fire safety, management of hazardous materials, and housekeeping. Where legal requirements for occupational safety do not exist, Diversey will ensure the safety and well-being of employees by employing best practices for health and safety, including but not limited to training and accident prevention initiatives. Diversey's goal is zero work-related injuries; one incident is too many.



Supplier Engagement

Diversey commits to engaging and collaborating with suppliers to ensure they are complying with environmental regulations and not posing risks to the environment. Suppliers are expected to have all applicable environmental permits in place.

Product Stewardship

Diversey commits to ensuring our products are safe for their intended uses. Risks to human health or the environment, associated with the use of Diversey products, must be negligible. Products must comply with all applicable regulations where they are manufactured, sold, or distributed. Products must be supported by safety information including, but not limited to, appropriate directions for use, hazard classifications, warnings, first aid instructions, and emergency contact information. Accurate and complete Safety Data Sheets and labels must be legible and available to distributors, customers, and end users. Diversey also commits to responsible material use, outlined by the Responsible Chemistry Policy.

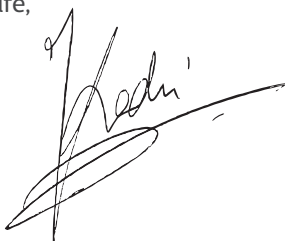
Sustainability


Diversey commits to operate in a sustainable manner by evaluating and improving our social and environmental impacts. Diversey will integrate sustainability targets into company objectives, embrace best practices, and communicate our results to stakeholders.

Use and Maintenance of Policy

This Policy will be communicated to all employees and made available at all Diversey sites. Diversey EHS and Corporate Sustainability will review this Policy on a timely basis, at least once per year. Updates will be made to ensure the Policy reflects best practices for Sustainability, Environmental Health, and Safety.

Be safe,



A young boy with short brown hair, wearing a blue and white striped long-sleeved shirt, is holding a small green sapling. He is looking upwards with a hopeful expression. An adult's hands are visible, supporting the base of the sapling as it is planted in the soil. The background is a soft-focus outdoor setting with trees and grass, suggesting a park or garden.

Diversey has been, and always will be, pioneers and facilitators for life. We constantly deliver revolutionary cleaning and hygiene technologies that provide total confidence to our customers across all of our global sectors. Led by Dr. Ilham Kadri, President & CEO, and headquartered in Charlotte, North Carolina, USA, Diversey employs approximately 9,000 people globally, generating net sales of approximately \$2.6 billion in 2016.

For more information, visit www.diversey.com or follow us on social media.